

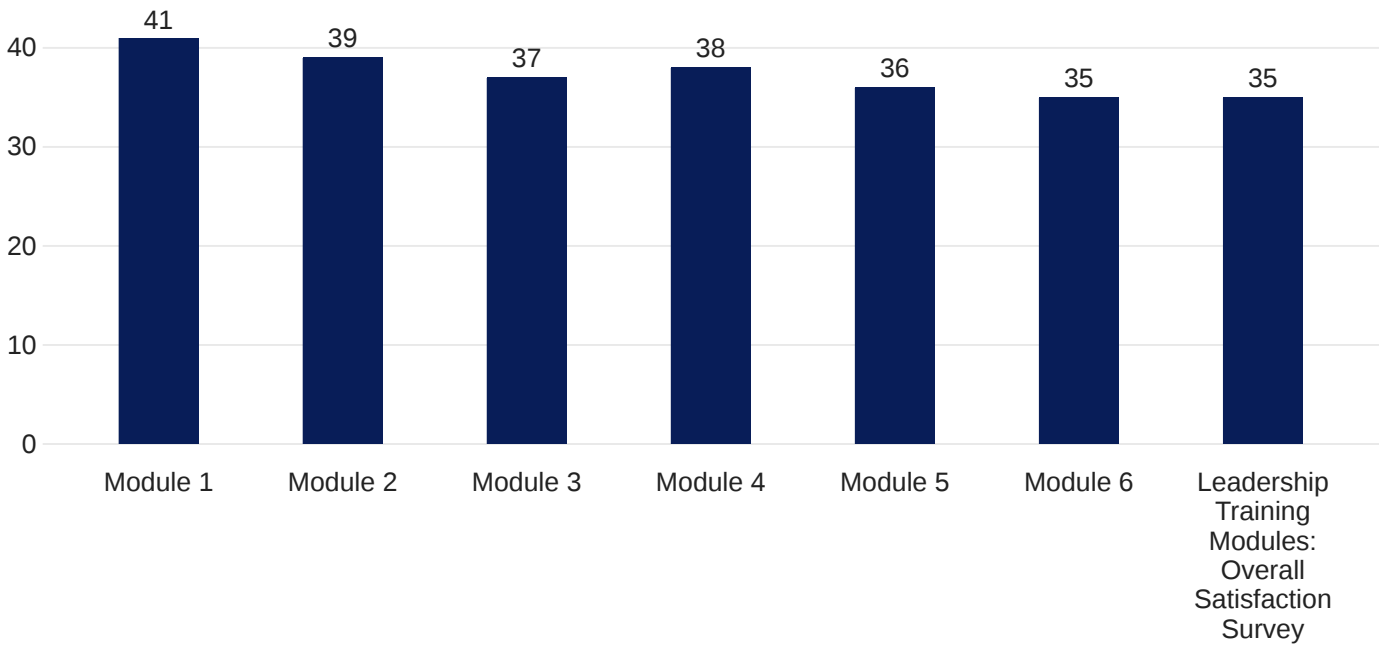
Christie's Place: Leadership Training Post Surveys

Post Surveys

Date of Survey

Field	Nov 2022	Dec 2022	Jan 2023	Feb 2023	Jun 2023	Jul 2023	Oct 2023	Nov 2023	Jan 2024	Feb 2024
Module 1	8	0	8	0	5	0	1	5	14	0
Module 2	6	0	9	0	7	0	0	5	0	12
Module 3	8	0	0	9	7	0	0	1	0	12
Module 4	8	0	0	8	8	0	0	2	0	12
Module 5	9	0	0	6	8	0	0	2	0	11
Module 6	0	6	0	9	0	8	0	1	0	11
Leadership Training Modules: Overall Satisfaction Survey	0	6	0	9	0	8	0	1	0	11

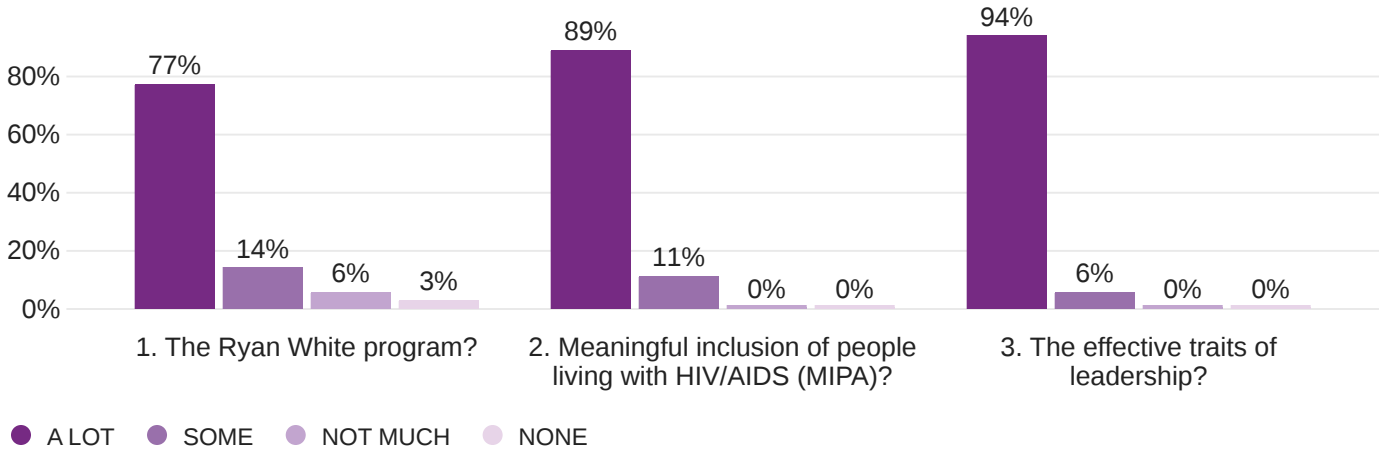
Module



Module 1

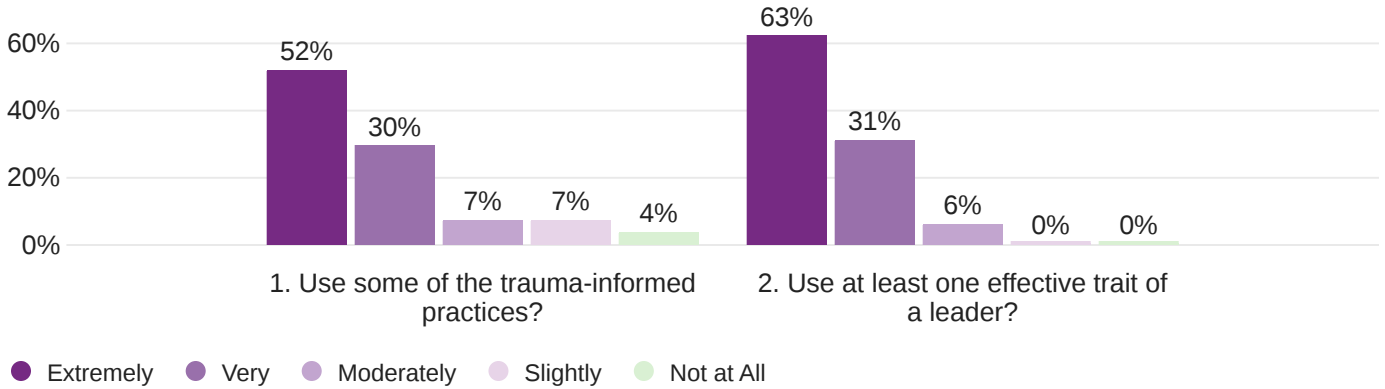
Module 1: How much did you learn about...

36 Responses



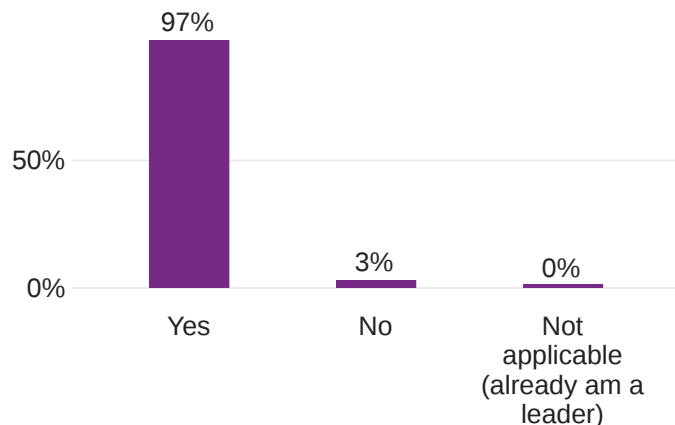
Module 1: How confident are you that you can....

32 Responses



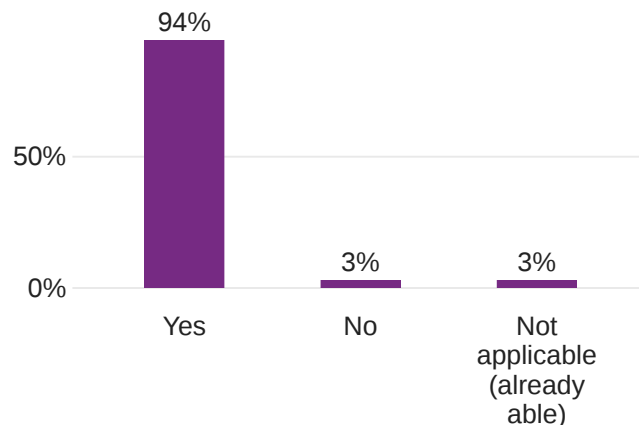
Module 1: Because of this module, are you more able to envision yourself as a leader?

36 Responses



Module 1: Has this module helped you become more able to speak-up?

36 Responses



What would help you become more confident in using trauma-informed practices or practicing traits of leaders?

More testimonies and groups (mas testimonios y grupos)

Studying (estudiar)

Role playing situations possibly.

A seguir preparandome más. TRANSLATION: To continue preparing myself more.

Orientación, educación y comunicación. TRANSLATION: Guidance, education, and communication

El apoyo como lo dijimos todos. Podemos hacer muy bien lideres y juntos podemos hacer mas.

TRANSLATION: Support, like we all mentioned. We can all be good leaders, and together we can do more.

Aplicarlo mas. TRANSLATION: Applying it more

Aprender mas del tema

TRANSLATION: Learn more about the topic

I am hopeful that at the end of the training I will have all the tools to have good leadership skills

More techniques of dealing with it

I'm very confident, ready, willing, and able.

Having visual problems to solve. Specifically for people who are visual learners

Continuing this training and being placed in a position to practice and enhance

practice, practice, practice

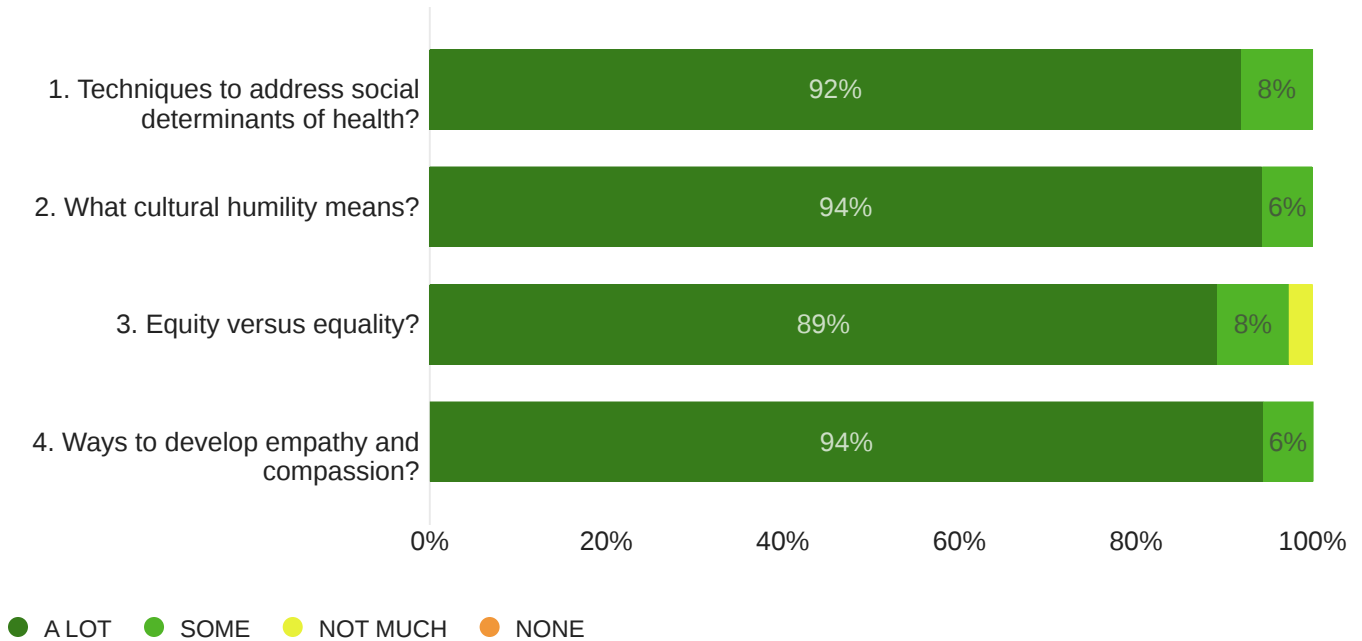
safe space of transparency

Opportunities to exercise the learned traits and develop my leadership persona

Module 2

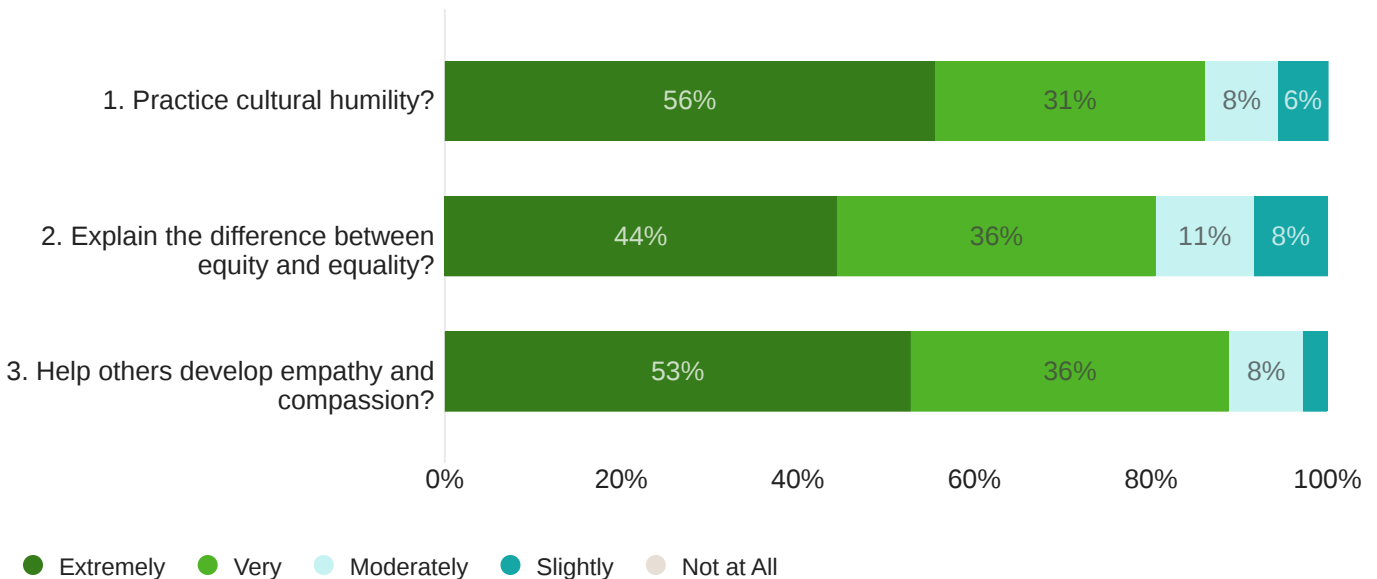
Module 2: How much did you learn about...

37 Responses



Module 2: How confident are you that you can:

36 Responses



What would help you become more confident in practicing humility, or helping others to develop compassion?

Putting ourselves at the same level as others and not showing superiority in education or socio-economic conditions (ponernos al mismo nivel de las personas y no demostrar superioridad en educacion o condiciones socio-economicas)

Starting for myself (empezar por mi misma)

I would first have to prepare myself to be able to help others (primero me tendria que preparar para poder ayudar a los demas)

Frequent reunions with finality (reuniones frecuentes con esa finalidad)

With the learning from this program (con el aprendizaje de este programa)

Developing confidence and listening (desarrollar confianza, escucharlos)

N/A I already practice empathy and humility. Also, I lead by example to demonstrate to others how to be compassionate.

Being more involved in HIV community

Reviewing more

Estar mas en contacto con las personas que necesitan ayuda. TRANSLATION: Being in closer contact with people who need help.

Ya en practica. TRANSLATION: Just applying it in practice

Escuchar activamente, atención. TRANSLATION: Actively listening and paying attention

Aprender mas sobre todos los temas. TRANSLATION: Learning more about all the topics

Dejando que las personas expresen sus dudas, necesidades y barreras y escucharles activamente y sin juzgar. TRANSLATION: Allowing people to express their doubts, needs, and barriers and actively listening without judgment

Mi facilidad de palabra y ser paciente con las personas. TRANSLATION: My ease with words and being patient with people.

Al transcurso del taller desarrollare las herramientas necesarias. TRANSLATION: As the training continues, I will develop the necessary tools.

Having more practice via engagement with diverse perspectives

I'm very confident that I can deliver a very clear message

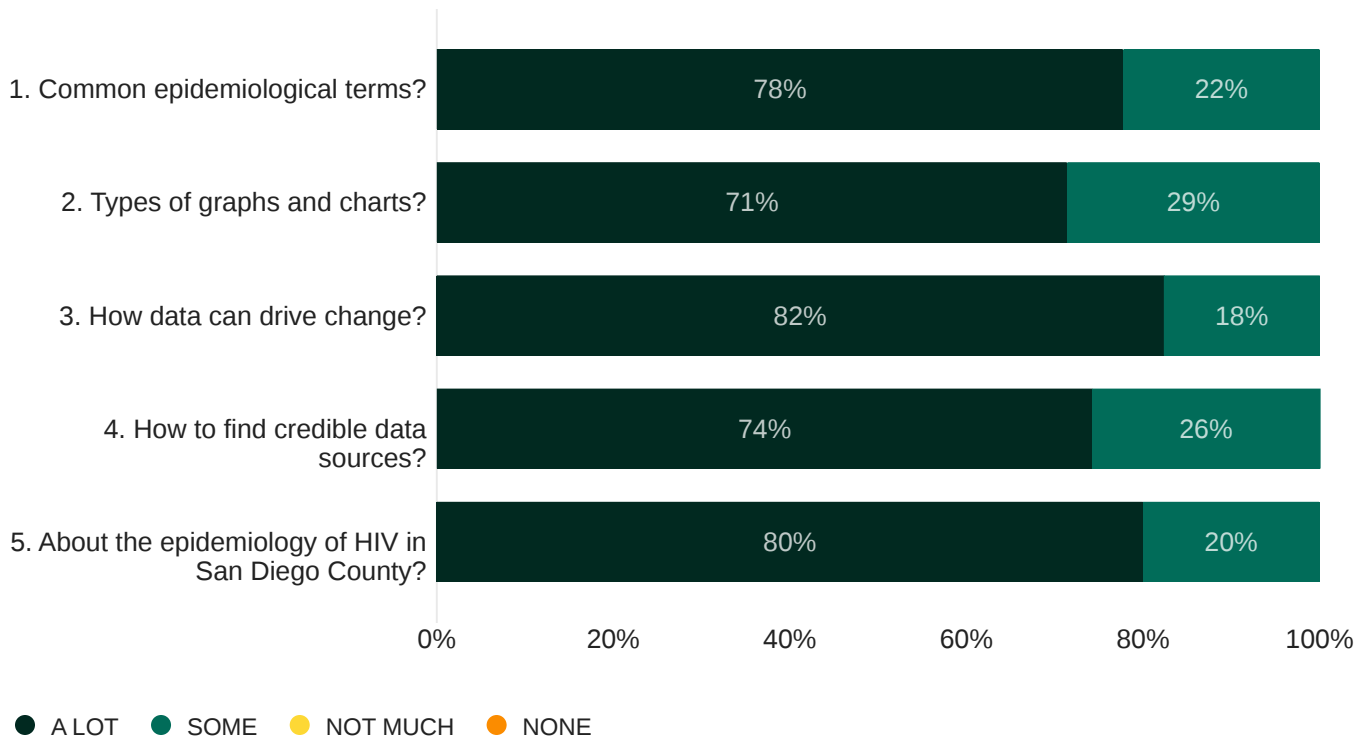
Being put in live situations to apply and practice developing these skills

Seeing others as individuals with their own thoughts and needs, and understanding and learning their point of view

Module 3

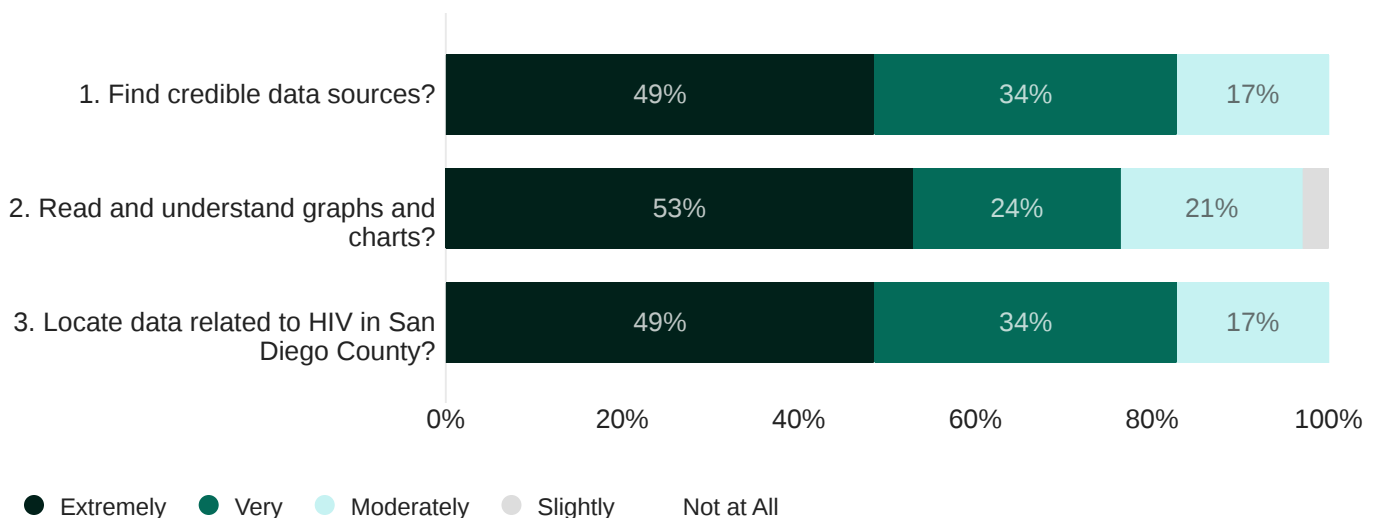
Module 3: How much did you learn about the following?

36 Responses



Module 3: How confident are you that you can:

35 Responses



What would help you become more confident in finding and using HIV data?

I need to better organize my time because I visit 5 or more organization each week (necesito organizar mas mi tiempo ya que asisto a 5 o mas organizaciones cada semana)

More education etc (mas educacion etc)

Access to the information (acceso a la informacion)

The groups, to know all the information (los grupos para saber todo informacion)

Internet

Looking at the news or Google (ver noticias o google)

Doing more research involving HIV.

Learning about the real data sites

Nothing

Applying and reading graphs more often

Que muestren mas fuentes. TRANSLATION: Show more sources

Teniendo talleres como este. TRANSLATION: Having workshops like this one.

Seguir practicando. TRANSLATION: Keep practicing

Conocer mas la forma de interpretar datos, graficos, etc. TRANSLATION: Knowing the ways to interpret data, graphs, etc.

Entendimiento de datos. TRANSLATION: Understanding data

Mas de como apoyar en las conferencias de apoyo. TRANSLATION: More on how to support in conferences.

Encontrar los lugares adecuados. TRANSLATION: Finding the adequate locations

Que haiga información mas explícita en español. TRANSLATION: For there to me more in-depth information available in Spanish.

yes, having someone help by going through the steps to get into and read charts and data

practice, practice, practice

Practice accessing and applying HIV data to better understand and explain to others

More council meetings

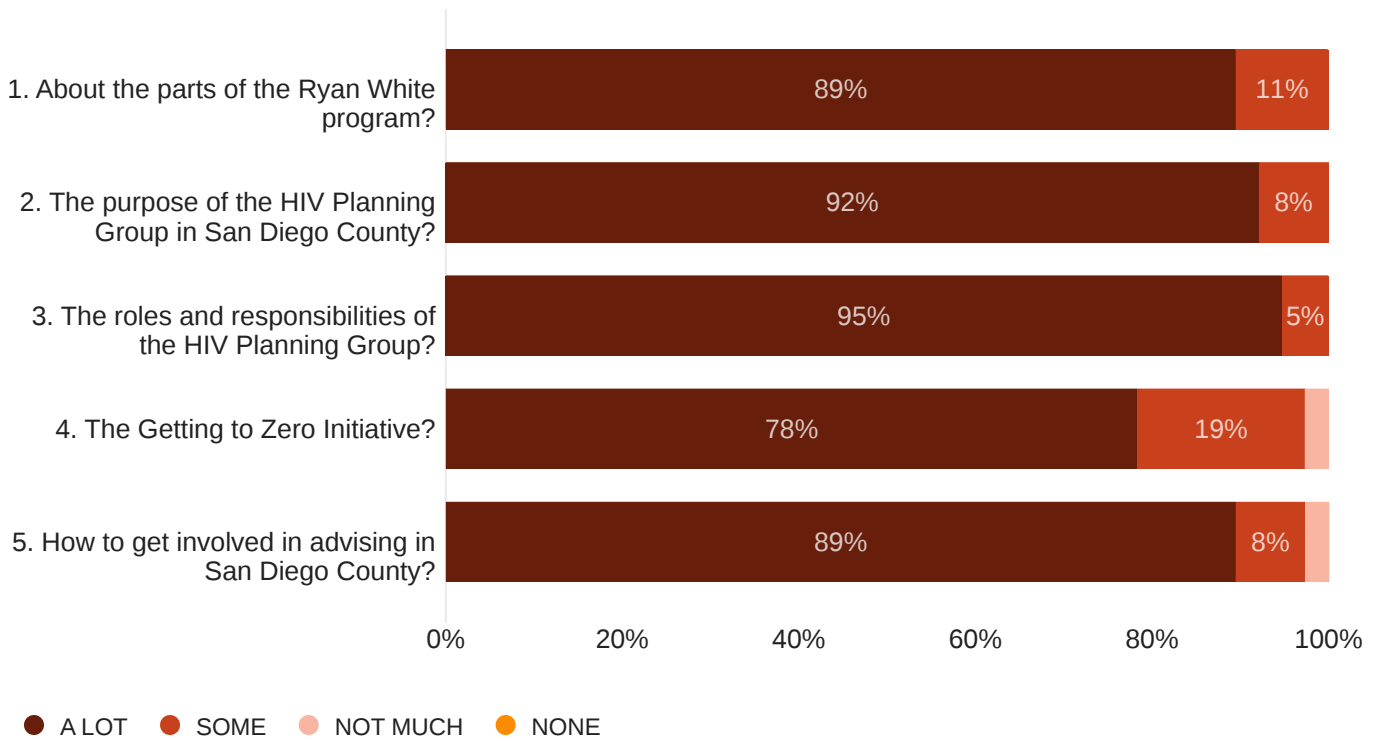
A lot more explanations. Visual learner

More information

Module 4

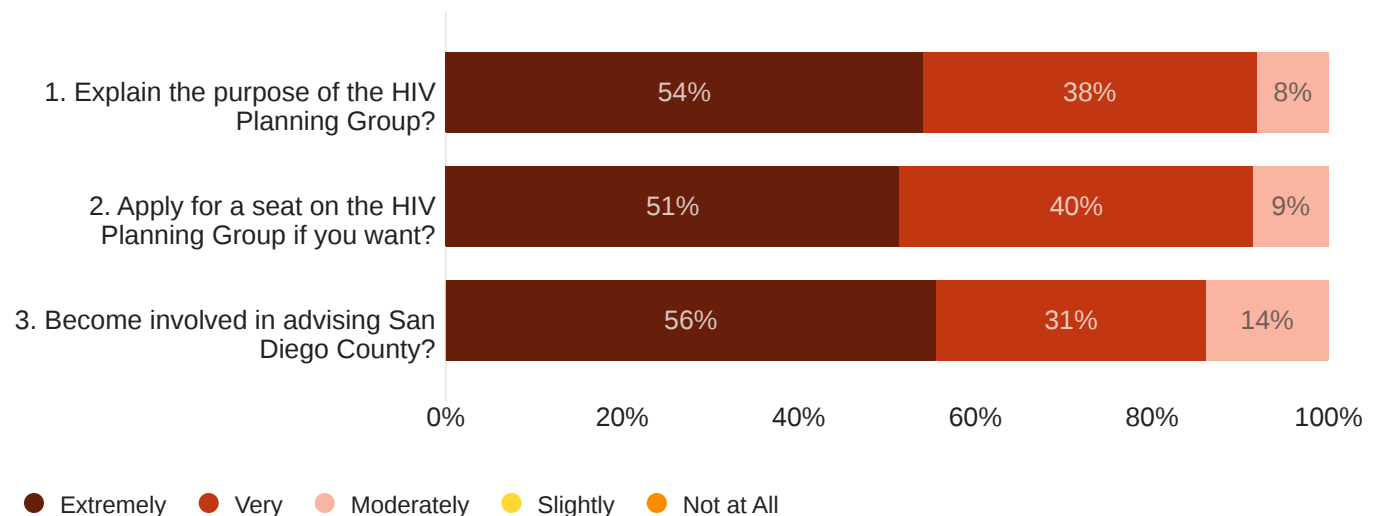
Module 4: How much did you learn about the following:

38 Responses



Module 4: How confident are you that you can:

37 Responses



What would help you become more confident in participating in the HIV Planning Group or advising?

Following workshops (seguir talleres)

More trainings (mas entrenamientos)

Participating more often in these topics (participando mas seguido en estos temas)

I am ready to participate (ya estoy lista para participar)

Participating more (participando mas)

More learning (mas aprendizaje)

I want to participate in the next meeting (deseo participar en la proxima reunion)

Having access to the information (tener acceso a la informacion)

I think that coming and sitting in on a HIV Planning Group Meeting itself to see how things run in person and see what is currently being focused on

Building my own competency around funding

Have more information like today would make me more confident to participate

Learning more about it

N/A

Knowing the times and locations of the meetings

Clear streamline of the process of getting involved in the HIV Planning Group

To attend as a consumer

Estudiar mas al fondo el tema. TRANSLATION: Learning more about the topic in depth

Que nos sigan educando continuamente. TRANSLATION: For you to be continuously educating us.

Familiarisarme con lo aprendido. TRANSLATION: Familiarizing myself with what was learned

Practicas. TRANSLATION: Practices

Que fuera mas entendible. TRANSLATION: For it to be more understandable

Seguir aprendiendo para el proposito de participar. TRANSLATION: Keep learning for the purpose of participating

Meeting times and dates. Speak to past participants to get the feeling of how things flow in there. Mentally prepare for what you're aiming for.

Continue learning and research of the necessary roles and responsibilities

Further data to support my passions!

Involving myself constantly with the leaders of the training programs

More training

My confidence level is very high

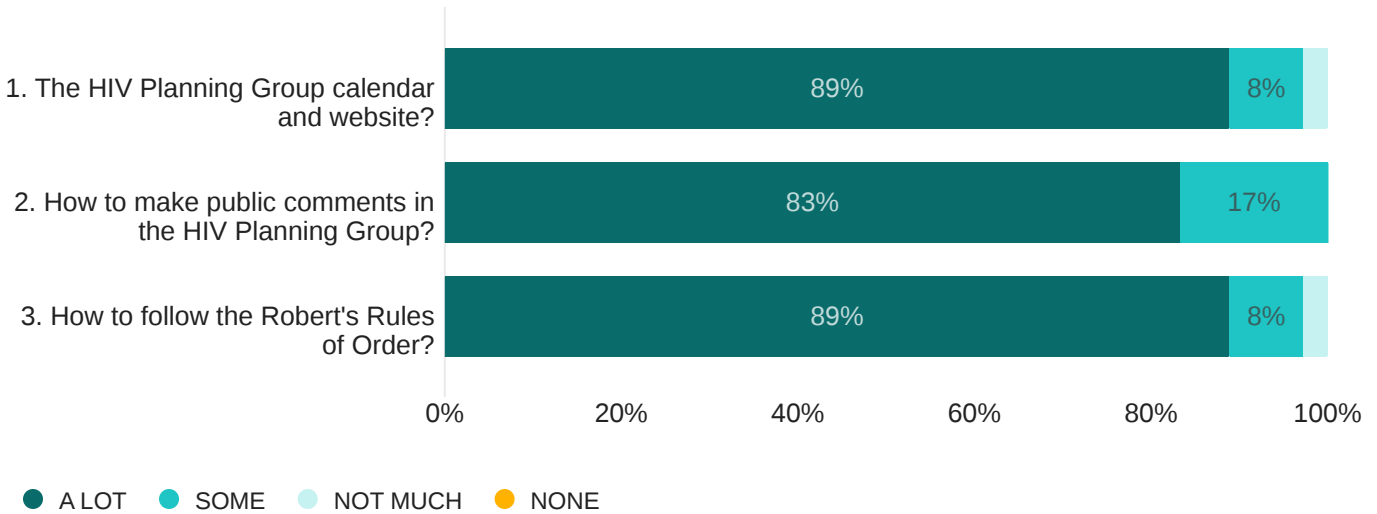
I'm very confident

Being and gaining more exposure to HPG events

Module 5

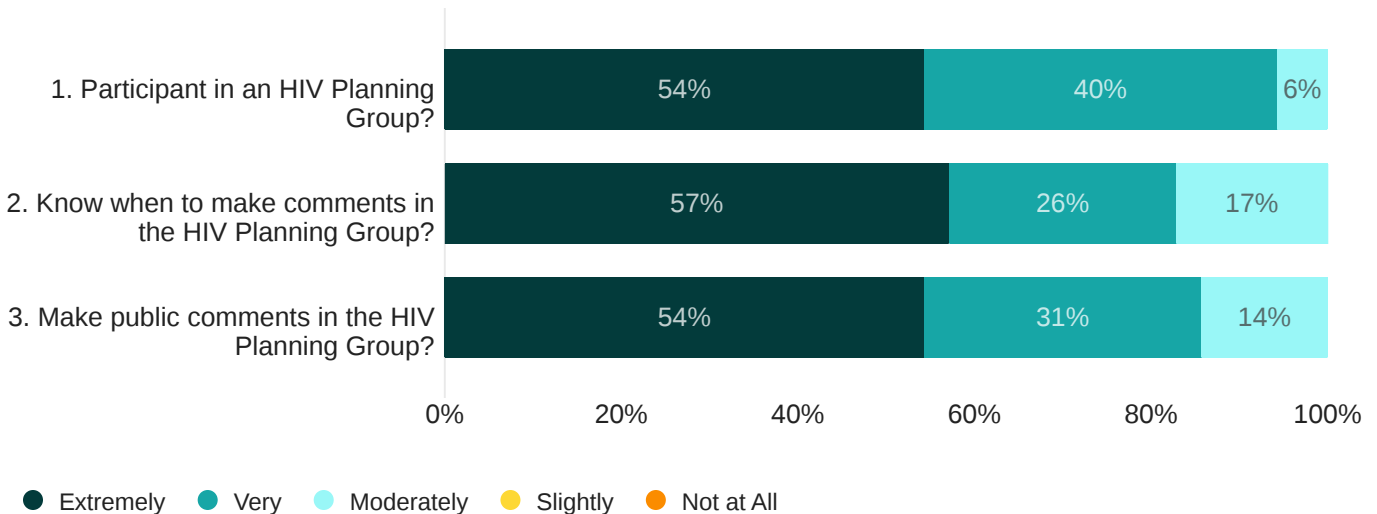
Module 5: How much did you learn about the following:

36 Responses



Module 5: How confident are you that you can:

35 Responses



What would help you become more confident in participating or making public comments in the HIV Planning Group?

Practice more in the community (Practicar mas en la comunidad)

I am ready (Ya estoy listo)

Review the information well and go to the groups to see how they are carried out. (Revisar bien la informacion y acudir a los grupos para mirar como se llevan acabo)

Excellent (Excelente)

Because I am a carrier (Por que soy portadora)

Have more confidence in myself and learn more every day (Tener más confianza en mí misma y aprender cada día más)

Have more teaching (Tener mas enseñanza)

Have more confidence and learn more (Tener mas confianza y aprender mas)

Have more outreach (Tener mas alcance)

I wish to participate as a member (Deseo participar como miembro)

Observing a session in person at least one time before.

Routine, nothing additional for the training :)

By continuing engagement with PEARL program and receiving mentoring from the PEARL program.

I'm really looking forward to HPG

Practice making public comments during the training

Learning more

I am already on the HPG

Practice / just do it!

Definitely all the information I got from here makes me more confident

Mas practica. TRANSLATION: More practice

Apoyo, mas asesoramiento. TRANSLATION: Support and more advice

La seguridad y conocimiento. TRANSLATION: Being confident and knowledge

Aprendiendo mas del Proyecto PERLA. TRANSLATION: Learning more from Project PEARL

Prepararme, tener mas capacitación. TRANSLATION: Preparing myself, having more training

Practicas, participar. TRANSLATION: Practices and participating

Listening and practicing

Nothing at this time

Continue having training module like we had today

More outreach with HIV positive people

Probably a little more visual examples for key points. I am more of a visual learner

Training facilitator. I am bilingual

I'm very confident

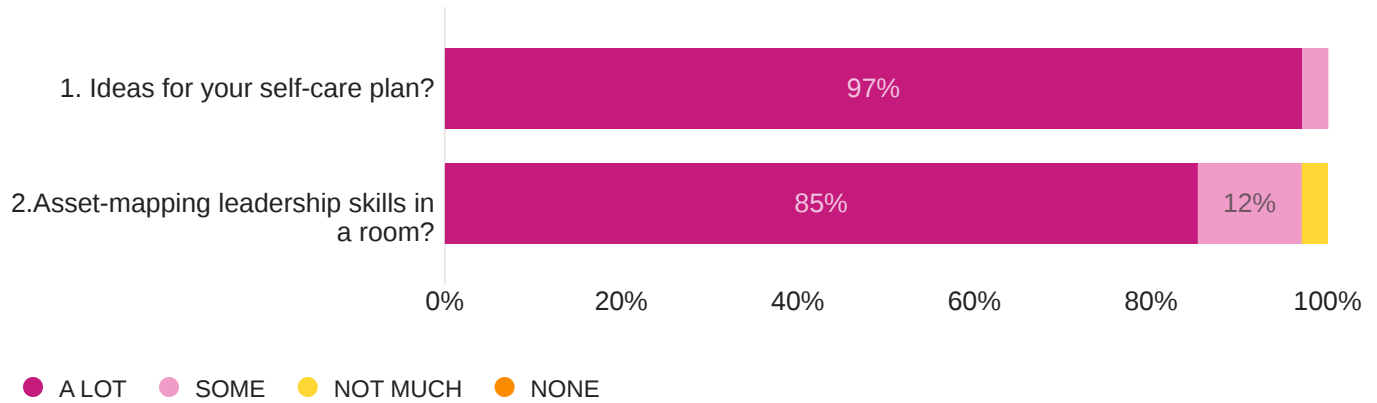
Confidence isn't an issue for me

Attending committee meetings to observe and implement new curriculum

Module 6

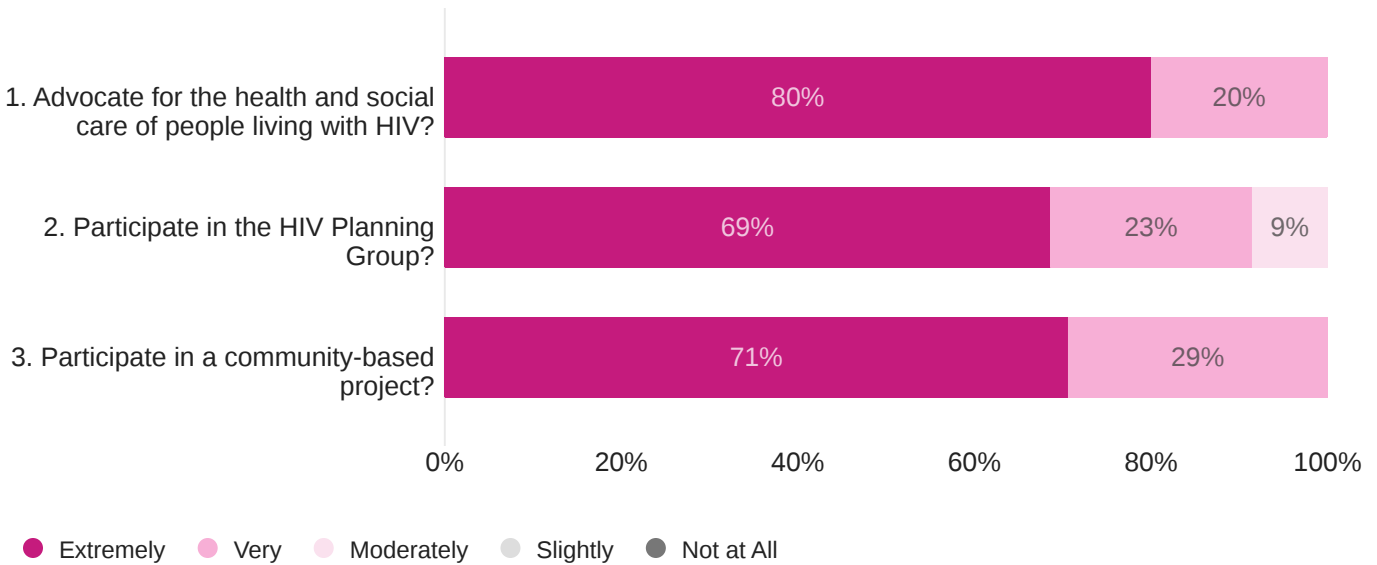
Module 6: How much did you learn about the following:

35 Responses



Module 6: How ready do you feel to:

35 Responses



What would help you become more confident in advocating or participating in the community-based project?

Practice more in the community (Practicar mas en la comunidad)

I am ready (Ya estoy listo)

Review the information well and go to the groups to see how they are carried out. (Revisar bien la informacion y acudir a los grupos para mirar como se llevan acabo)

Excellent (Excelente)

Because I am a carrier (Por que soy portadora)

Have more confidence in myself and learn more every day (Tener más confianza en mí misma y aprender cada día más)

Have more teaching (Tener mas enseñanza)

Have more confidence and learn more (Tener mas confianza y aprender mas)

Have more outreach (Tener mas alcance)

I wish to participate as a member (Deseo participar como miembro)

Observing a session in person at least one time before.

Routine, nothing additional for the training :)

By continuing engagement with PEARL program and receiving mentoring from the PEARL program.

I'm really looking forward to HPG

Practice making public comments during the training

Learning more

I am already on the HPG

Practice / just do it!

Definitely all the information I got from here makes me more confident

Mas practica. TRANSLATION: More practice

Apoyo, mas asesoramiento. TRANSLATION: Support and more advice

La seguridad y conocimiento. TRANSLATION: Being confident and knowledge

Aprendiendo mas del Proyecto PERLA. TRANSLATION: Learning more from Project PEARL

Prepararme, tener mas capacitación. TRANSLATION: Preparing myself, having more training

Practicas, participar. TRANSLATION: Practices and participating

Listening and practicing

Nothing at this time

Continue having training module like we had today

More outreach with HIV positive people

Probably a little more visual examples for key points. I am more of a visual learner

Training facilitator. I am bilingual

I'm very confident

Confidence isn't an issue for me

Attending committee meetings to observe and implement new curriculum

Modules 1-3 Additional Information

I plan to use at least one leadership trait, behavior or skill I learned about in this module.

102 Responses

Field	Strongly Agree		Agree		Disagree		Strongly Disagree		Total
Module 1	77%	27	23%	8	0%	0	0%	0	35
Module 2	76%	26	24%	8	0%	0	0%	0	34
Module 3	67%	22	33%	11	0%	0	0%	0	33

If you agreed, which (trait, skill, behavior do you plan to practice)?

Module 3

All the topics (todos los temas)

The 5 types of graphs and the reports (graficas en los 5 tipos y el mismo reporte)

Checking updates (revisar actualizaciones)

Learning more (aprender mas)

Knowing how to read the graphs and bars (como saber como leer las graficas y las barras)

Checking updated data

Using data

Graphics/statistics

En de las graficas. TRANSLATION: The topic of graphs

Aplicar lo aprendido. TRANSLATION: Applying what was learned.

La de interpretar los graficos. TRANSLATION: The one on how to interpret graphs

Investigación de las graficas cuando hablan de la disminución de VIH y defensión. TRANSLATION: Graphics investigation like when they show decreases in HIV and also HIV defense

Leer los graficos y tablas. TRANSLATION: Reading the graphics and tables.

Datos de la abogacía, empoderarme y ayudar a mi comunidad. TRANSLATION: Advocacy data, empowering myself, and helping my community

the words and charts, data are very interesting but rather difficult to comprehend for the first time

qualitative

Understanding how to explain info displayed in a graph in a concise way

finding more resources concerning HIV in men

Finding credible data, specifically in San Diego County

Advocacy for newly diagnosed people

Module 2

Inspiring more people to do advocacy work and to be facilitators (inspirando a mas personas a que hagan abogacia y se preparen a ser capacitadoras)

Participating in the groups (participando en los grupos)

Supporting in the county (apoyar en el condado)

It was very educational (fue muy educativo)

Participating more in the groups (participando mas en los grupos)

Cultural Humility, listening and then advocating, speaking up, and informing.

Empathy

Accountability

The inclusive use of language

Humility

Cultural humility

Equity vs equality

Public speaking

La humildad cultural. TRANSLATION: Cultural humility

Todos. TRANSLATION: All of them

Si la humildad cultural. TRANSLATION: Yes, cultural humility

Soltar mas los estereotipos y aprender mas. TRANSLATION: Letting go of stereotypes and learning more.

En como pedir las cosas. Ver en lo que estan necesitados. TRANSLATION: In how to ask for things. Seeing where there are needs.

Empatía y compasión. TRANSLATION: Empathy and compassion

Communication

All 5 C's and 2 C's

Be open minded of the needs of others

Module 1

Leadership (liderazgo)

Sharing information and inviting more people (compartir informacion, hacer la invitacion a mas gente)

Listening (el escuchar)

Difusion (diffusion)

All the traits to follow (todos los razgos a seguir)

My self confidence (la confianza en mi mismo)

Educating about prevention and continuing to help and support with everything (educar en prevencion y seguir ayudando y apoyando en todo)

Number one (el numero uno)

All of them (todos)

Educate the community (educar a la comunidad)

Servant type of leadership

Peacemaker leadership

Servant leadership

Ryan White

El visionario (progreso e inspirador). TRANSLATION: Being a visionary (progressive and inspiring)

Alcanze. TRANSLATION: Outreach

Etica, compasión y coordinación. TRANSLATION: Ethics, compassion, and coordination

Todos creo que es muy importante alzar la voz y tambien compartir la información. TRANSLATION: All of them. I think it is very important to raise your voice and also to share information.

Rasgos efectivos de liderazgo. TRANSLATION: Effective leadership traits

El empoderamiento y trabajar en equipo. Entre otros etc. TRANSLATION: Empowerment and working in a team. Among others, etc.

To be an open-minded listener

Transition guidance

By being very outspoken with facts

How to be an actual leader who shows, not a bossy leader who just says.

All of them! In various environments, so that I am on guard to switching hats as needed.

Balance hard truths with optimism

Visionary

Modules 4-6 Additional Information

I plan to use the information I learned about in this module.

106 Responses

Field	Strongly Agree		Agree		Disagree		Strongly Disagree		Total
Module 4	84%	31	16%	6	0%	0	0%	0	37
Module 5	89%	32	11%	4	0%	0	0%	0	36
Module 6	91%	30	9%	3	0%	0	0%	0	33

If you agreed, in what way?

Module 4

If you agreed, in what way?

Sharing with others (compartiendo con otros)

To learn more about the distribution of funds to agencies (aprender mas en cuanto a la distribucion de fondos para las agencias)

Being able to share more fluidly about a topic helps me feel more secure (poder compartir mas fluido del tema me hace estar mas segura)

Talking with relatives and friends (hablando con familiares y amigos)

Moderating and sharing the information that was learned (asesorando y compartiendo la informacion de lo aprendido)

Learning (aprendizaje)

I plan to attend an HIV Planning Group Meeting

Joining even on a public forum if.m not with a seat

At work

I plan on becoming part of the HPG

I can share with others

By providing clear and updated information to new clients

Will share with Viva Vivo group members

Conociendo los numeros y asi entender como se usan los fondos. TRANSLATION: Knowing the numbers so that we can understand how funds are used

Asistiendo al comite de planificacion. TRANSLATION: Attending the Planning Committee

Familiarisarme. TRANSLATION: Familiarizing myself

Juntas. TRANSLATION: Meetings

Asistir a las juntas de entrenamiento. TRANSLATION: Attending training meetings

Any possible way

To broaden my skill set

It gives me the ability to empower others

Putting myself out there

Sharing my experience

When directing clients to services and resources

Module 6

If you agreed, in what way?

Spread the word (Pasar la voz)

Talking to people with needs (Hablando con la gente que necesite)

Sharing information with the community (Compartiendo la informacion con la comunidad)

Creating easy forms of information (Creando formas fáciles de información)

Identifying self-care needs (Identificando necesidades de autocuidado)

Empowering more people in the community (Empoderando a mas gente de la comunidad)

Yes (si)

Very much (Muchisimo)

Going to a Planning Group meeting and actively participating in community based projects

Getting involved in the community

Having more confidence

How to do an organization chart for new organizations

Practicing self-care so I don't lose my drive

Working with my clients

Being an advocate and facilitator

Ayudando a la comunidad. TRANSLATION: Helping the community

Llevando lo aprendido a la practica para hacer la información propia. TRANSLATION: Putting what we learned into practice and making the information our own.

Compartindola con mas consumidores. TRANSLATION: Sharing it with more consumers

Compartir con varias comunidades. TRANSLATION: Sharing with various communities

Enseñar lo aprendido a personas que desconocen el tema, pero compartir la información. TRANSLATION: Teaching what we learned to people who are unfamiliar with the topic and sharing the information

Invitando otros consumidores a participar y que asistan cursos como este. TRANSLATION: Inviting other consumers to participate and attend courses like this one.

Informar a mi comunidad y al grupo que permanesco de las chicas trans. TRANSLATION: Informing my community and group that I stand by trans girls

In every possible way!

Help in transitioning housing

To empower and encourage others to participate in Project PEARL

Module 5

If you agreed, in what way?

Share information with the community (Compartir la información con la comunidad)

With everything (Con todo)

In the best way possible (en la mejor manera posible)

Preparing my report (Preparando mi reporte)

After learning about the HIV Planning Group I plan to attend a session.

Would like to attend in November

I will disseminate info with Viva Vivo members

When meeting consumers

Seguir aprendiendo y pasar la informacion para que nuevos consumidores participen. TRANSLATION: Keep learning and passing on information for new consumers to participate

Conocimiento y compartirlo. TRANSLATION: Knowledge and sharing it

Invitando personas a participar. TRANSLATION: Inviting people to participate

Fomentar la participación de mi comunidad, invitar a mas mujeres trans a participar. TRANSLATION: Encouraging participation from my community, inviting more trans women to participate

To assist me with participating on the HPG

To make decisions on my future goals

Outreach

Satisfaction

I enjoyed this training module:

Field	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Module 1	97% 33	3% 1	0% 0	0% 0	34
Module 2	94% 33	6% 2	0% 0	0% 0	35
Module 3	91% 30	9% 3	0% 0	0% 0	33
Module 4	91% 30	9% 3	0% 0	0% 0	33
Module 5	80% 28	11% 4	0% 0	9% 3	35
Module 6	94% 31	3% 1	0% 0	3% 1	33

What did you enjoy most about this module?

Module 4

The interesting conversations (platicas interesantes)

That each time I learn something more (que cada vez aprendo algo mas)

The company and the good atmosphere (la compania y el buen ambiente)

Everything (todo)

Getting together with my participant friends (convivir con mis amigos integrantes)

Everything (todo)

Everything (todo)

Learning about the HIV Planning Group. This is something that I never knew about but would love to participate in.

Better understanding of each part of RW

Great information

The clear knowledge from speaker

Detailed information about Ryan White

I gained knowledge

Learned a lot

The guidance of the process in the HIV Planning Group

The invitation to join the planning consul

El tema de la planificación de los fondos. TRANSLATION: The topic of planning regarding funds

La explicacion de las graficas y todo el tema interesante. TRANSLATION: The explanaiton of the graphs and the entire topic is interesting

Explican muy bien. TRANSLATION: They explain very well

La participación del grupo. TRANSLATION: The participation of the group

Toda la información. TRANSLATION: All the information

Las explicaciones y las experiencias de otros. TRANSLATION: The explanations and the experiences of others

How easily one can get involved in the San Diego community

Informative

I loved the information and the clarity that it provided

I learned a lot

The information

Information

Gaining more understanding about budget allocation and HPG ways of existing

Module 3

The participation (la participacion)

The second topic (el tema secundario)

Everything (todo)

The company and getting together with participants of the group (la compania y convivencia con las participantes del grupo)

Learning about the graphs and epidemiology (aprender las graficas y epidemiologia)

Everything (todo)

Getting together with people (convivir con las personas)

That every day I learn something new despite it being my first time (que cada dia aprendo algo mas a pesar que es mi primera vez)

Las graficas (the graphs)

I always enjoy getting to listen and learn from others working in the HIV field. But, this particular module I really enjoyed getting to learn how to use clear cut data to effect change.

The great presentations

Good information learned

Learning how to read graphs and charts

Race/ethnicity disproportion

Interactivo, participativo, mucho conocimiento. TRANSLATION: Interactive, participatory, lots of knowledge

El interes que mostraron las moduladoras en explicar todo. TRANSLATION: The interest that the modulators had when explaining everything

Los ejemplos presentados. TRANSLATION: The examples that were presented

Todo estuvo bien, solo algunos detalles. TRANSLATION: Everything was good, except for a few minor things.

Todo. TRANSLATION: Everything

Porque se clasifica como epidemiología, sus recursos, clasificaciones y disminución. TRANSLATION: Why it is classified as epidemiology, the resources, classifications, and decrease [in HIV rates].

La participación de todas. TRANSLATION: Everyone's participation

El empoderarme, convivir con personas que piensan en ayudar y aprender como pedir los recursos. TRANSLATION: Empowering myself, coexisting with people who aim to help and learning how to ask for resources

I love numbers

new information

I liked that I was able to follow along due to previously taking behavioral statistics

learning more about how to discern the graphs

Learning how much of people go and are at the same position I am. How we can change the HIV epidemic

Being a part of something worth my time

Module 2

Everything is good (todo esta bien)

Getting together and participating and the interactions of the participants (la convivencia y participacion e interacciones de los participantes)

The participation (la participacion)

The teaching (la ensenanza)

Everything (todo)

The topic of leadership skills (el tema de habilidades de liderazgo)

Everything (todo)

Everything (todo)

Learning how to talk with people in the county (aprendiendo como poder hablar con los del condado)

As someone just starting out in the field I really enjoyed getting to listen and learn from others.

Everything. Nice environment

Learning new things

The presentations were interesting and interactive

To improve my skills as a leader

I enjoy that everyone shared their thoughts

Great speakers

Was interactive and friendly

All of it! You let us speak and ask questions

La participación. TRANSLATION: The participation

Lo bien preparado que estan las capacitadoras. TRANSLATION: How well prepared the trainers were.

La participación de todas las participantes. TRANSLATION: The participation of all the participants.

Habilidades de hablar en publico. TRANSLATION: Public speaking skills

El tema de equidad. TRANSLATION: The topic of equity.

Explicaron muy bien y se aseguran que entendemos. Ademas muy amena la presentación. TRANSLATION: They explained very well and made sure we understood. Also the presentation was very entertaining.

Compartir diferentes temas y empoderarme en conocimientos. TRANSLATION: Sharing different themes and empowering myself with knowledge.

La humildad cultural que demostraron las presentadoras. TRANSLATION: The cultural humility that the presenters showed.

Examining social determinants of health and the statistics

Engaging

All subjects, especially equity

All of it

Module 1

Sharing with everybody (compartir con todos)

Sharing experiences and the unity (compartir experiencias y unidad)

Ryan White

The companionship (el companerismo)

Getting together (convivir)

Everything everything (todo todo)

Everything they said (todo lo que dijeron)

Sharing with different personalities and qualities of each person (el compartir con diferentes personalidades y cualidades de cada persona)

Everything and the videos (todo y los videos)

The development of self and the interactions of the participants (el desarrollo del mismo y la interaccion de las participantes)

All the information (toda la informacion)

The comments of my peers (los comentarios de mis companeros)

Ryan White

Getting to listen and learn from other advocates within the HIV field.

I really enjoy the people and coming up with different ways to better support the community. Also just being a part of something bigger than me.

New information presented

communicative information

Very understanding

La interacción de todas y lo entretenido e informador. TRANSLATION: The interactions of everyone and how entertaining and informative it was.

Interactuar y aprende de mis compañeros. TRANSLATION: Interacting with and learning from my peers.

El que fue muy interactivo. TRANSLATION: That it was very interactive.

Que todas participamos. TRANSLATION: That we all participated

Los tipos de lideres. TRANSLATION: The leadership types

Que somos personas con el mismo proposito de superación y aprendizaje. TRANSLATION: That we are people with the same purpose of overcoming and learning.

Learning valuable tools to pass onto others

Ideas and the interaction

Informative

The difference between leaderships and the discussions

The passion in the room

Informative

Listening to others speak about their experience

I learned a lot and enjoyed the diverse perspective of my cohort

Module 6

Everything (todo)

How to participate in community events (El como participar para los eventos de la comunidad)

I liked how they explained the pages we had to fill in (Me gusto como explican las paginas que teniamos que hacer)

Everything they explained (Todo lo que explicaron)

Everything (Todo)

How very spontaneous and interactive (Que muy espontáneo e interactivo)

Comaraderie and information (El compañerismo y la información)

Everything (Todo)

All classes were excellent (Todas clases estuvieron excelente)

Information about becoming a member (HPG)

The participation of the members of the group

The videos and explanation of topics by the presenters

The ideas and possibilities of future projects with Christie's Place

The energy

All of it

Todo muy bien, la comida. TRANSLATION: Everything was very good, the food

Compañerismo, confianza y información. TRANSLATION: Companionship, trust, and information

Todos los talleres. TRANSLATION: All the workshops.

Información, participación de todas. TRANSLATION: Information and the participation of everyone

Toda la capacitación. TRANSLATION: The whole training

Disfrute mucho lo bien explicado y la comida muy saludable y sabrosa. TRANSLATION: I enjoyed how well explained everything was and also the food was very healthy and tasty

La aceptación de mi condición, convivir con personas que tienen muchos años con la condición. TRANSLATION: The acceptance of my condition, coexisting with people who have had my same condition for many years now

The explanation of the different types and ways of self-care

Discussions

All of it

Learning about how I can be a more impactful advocate

Module 5

Everything (Todo)

Everything (todo)

X

Everything (Todo)

That everyone is very kind (Que todas son muy amables)

Everything (todo)

The confidence (La confianza)

Everything

The opinions and plans for community health workers (Las opiniones y planes para promotores de salud)

Learning about the HIV Planning Group and the Robert's Rule of Order.

Learning about the process, appreciate it was virtual

The friendly attitude of facilitators

Everything

The training facilitators are clear with their guidance

The different options to work with

Membership

Toda la información muy buena e interesante. TRANSLATION: All the information is very good and interesting.

Las formas y instrucciones de information. TRANSLATION: The forms and information instructions

La compañía y el conocimiento de las conductoras. TRANSLATION: The company and the knowledge of the trainers

La enseñanza que nos dieron, la preparación y como se manejan en las juntas. TRANSLATION: The teachings you provided us, the way things were planned, and the way meetings are run

Gaining a better understanding of how to participate at the HPG

Very informative

HIV planning groups

Rhea

Everything!

The information

The options

I love learning about the function of each committee and seeing where I may lend my time and efforts

What can we improve this module?

Module 4

Everything is good (todo bien)

Talk more about the distribution (especificar mas la distribucion)

Today it was a bit confusing with the budget. Explaining and reading the different data. (Hoy fue un poco confuso con el presupuesto. Explicando y leyendo de diferentes datos)

I think that it would be nice to possible have participants join a Planning Group Meeting if timing aligns.

I thought it was great!

All perfect

This was an excellent training

Hard to say

By inviting someone that is part of the planning consul out to the agency

Nada, todo muy bien explicado y muy interesante. TRANSLATION: Nothing, everything was explained very well and it was very interesting.

Todo muy bien. TRANSLATION: Everything is very good

Que hayan mas entrenamientos porque es demasiada información. TRANSLATION: For there to be more trainings because it is too much information

Mejor preparación en ciertos temas. TRANSLATION: Being better prepared concerning certain topics.

Presentar graficas mas claramente visibles. TRANSLATION: Presenting graphs that are more clearly visible.

Updated info maybe?

Continuity

Simply continue opening the doors to the public

All went well, a lot of feedback

Keep updated on new info and changes. Thank you!

Module 3

Having more learning workshops (teniendo mas talleres de aprendizaje)

With constancy and learning (con constancia y aprendizaje)

Motivating more participants to give an opinion and not just he same people who participate each time (motivar mas a los participantes que opinen y no nada mas las mismas personas)

With more peers and help (con mas promotores y ayuda)

Learning more (aprender mas)

Possibly, have participants create a graph themself and present it. Allowing the group to help improve the graph to become most effective.

All great

Nothing

Excellent module

By showing and including more data on how race, ethnicity is included under biracial and indigenous people

Poniendo mas de estas capacitaciones. TRANSLATION: Having more of these trainings.

Mayor participación del grupo. TRANSLATION: Greater group participation.

Todo muy bien, entiendo de lo que se habla y me gusta mucho. TRANSLATION: Everything is very good, I understand what is being talked about and I enjoy it a lot.

Algunos de los presentadores deben prepararse mas en las exposiciones. TRANSLATION: Some of the presenters need to prepare themselves better during their sections.

No enfocarse mucho en lo trans. TRANSLATION: Not focusing too much on trans [transgender] topics.

Vamos muy bien con la información. TRANSLATION: We are doing very well with the information.

Que sea mas breve en las participaciones. Primero tomar el curso y ya empoderada poder opinar y establecer en que podemos pedir fondos y que se le de seguimiento con pruebas y fotos. TRANSLATION: To be more brief with our participation. We can take the course first and once we have been empowered we can have an opinion and establish fund allocations. Also following up with proof and photos.

I think more hands on could help

nothing at this time

By continuing to stay current on info and training material for this and all other subject matters related to empowering those living with HIV/AIDS

keep coming together more often to learn more

Nothing, everything is great. If anything, update more data to more recent ones.

I don't know?

Module 2

Motivating participants to develop their skills and to give them more self-confidence to make them feel safer to participate (motivar mas a los participantes para que desarrollen sus habilidades y tomen confianza en si mismos dandoles mas seguridad para que participen)

Having more projects (teniendo mas proyectos)

Identifying each unknown word to make it's definition known (identificando cada palabra desconocida para asegurar el significado)

With people's assistance (con la asistencia)

Uniting with each other the way swans do (uniendonos como los gansos)

For me it was great.

Very professional People are teaching us

Better sound for the videos

I think it was awesome

Have more charts that include trans men and women and gay men's health

Roleplay practice

I like it as is!

Todo esta bien. TRANSLATION: Everything is good.

Todo muy bien. ¡Gracias! TRANSLATION: Everything is very good. Thanks!

Todo bien. TRANSLATION: Everything's good

Tratar de ser mas practicos y saber escuchar. TRANSLATION: Trying to be more practical and knowing how to listen.

Utilizar un vocabulario mas entendible al traducir las palabras del Ingles al Español. Aunque se escuchan parecido, no significa lo mismo. TRANSLATION: Using a more understandable vocabulary when translating words from English to Spanish. Although some words may sound the same, they don't mean the same thing.

Keep doing what you do

All went well, thanks, very important info. Thank you so much

Module 1

Attending meetings (asistiendo a las platicas)

Providing more workshops to motivate us more (trayendo mas talleres para motivarnos mas)

Continuing with the course (seguir con el curso)

With more groups like this (con mas grupos asi)

At the moment, no comment (por el momento ningun comentario)

Having more participation and classes (teniendo mas participaciones y tener mas clases)

N/A I thought it was great

Nothing I can think of, it was a wonderful program

Todo es perfecto. TRANSLATION: Everything is perfect

Todo muy bien. TRANSLATION: Everything is very good

Todo bien. TRANSLATION: Everything's all good

Conocernos mas, tratarnos bien, y ver en que somos buenos y ponerle mucho corazón

TRANSLATION: Getting to know each other more, treating each other well, seeing what each of our strengths are, and putting a lot of heart in it

I don't know what to think about certain people talking too much that it seems they take over the leadership training program. I lose my thoughts and forget what I am here for.

Using experience and willing participants

Nothing yet

Keep wanting to offer training and services that will bring more awareness to the wonderful world of HIV/AIDS!

I have nothing to identify at this time

More time! To share stories

I thoroughly enjoyed my first module

Module 6

Have more help (Tener mas ayudas)

Learn (Aprender)

The same having more training (Lo mismo teniendo mas capacitaciones)

Attending more classes (Asistiendo a más classes)

With more hours of training (Con mas horas de entrenamiento)

How excellent and understandable and clear for me. (Que excelente y entendible y claro para mí)

Updating information (Poniendo al día la información)

You're doing an excellent job! Thank you!

Having more conversations in between us

It is difficult to say because of the course, it was very inclusive about including different sectors of the community (have more updated graphs)

By having partnerships doing roleplays on boundaries

Everything's perfect

Excellent

More videos or visuals

Mas tiempo para compartir y respeto. TRANSLATION: More time to share and respect

Todo muy bien, la información llego bien clara. TRANSLATION: Everything is very good, the information was very clear.

Que las personas que se inscriban cumplan con la asistencia y que se entreguen en los temas a tocar. TRANSLATION: That the people who signed up for this training actually attend and pay attention to the topics covered.

N/A

Longer

By staying on top of your game and continuing to change with the times

Module 5

Everything's fine (Todo esta bien)

Having more classes (Teniendo mas clases)

Have more groups (Tener mas grupos)

Have participants attend an HIV Planning Group Session.

By brainstorming on ideas and what to develop as a group project

More questions to assess the learning process of the module

All good, great presentations

You have all been great!

Todo bien. TRANSLATION: Everything is good

Haciendo las diapositivas mas grandes. TRANSLATION: Making the slides bigger

Tratar que las personas que se inscriban se comprometan a asistir a todas las reuniones por que perder una clase ya no se tomaria completo el curso. TRANSLATION: Trying to ensure that participants who signed onto this training attend all the meetings because missing one class means they did not complete the course.

Keep updating as the world changes

Nothing at this time

Simply continue the trainings

More art

Nothing really!

All is well

Overall Program Evaluation

Month and year you started in the leadership program

01/2024

01/2024

01/2024

01/2024

01/2024

01/2024

01/2024

01/2024

01/2024

01/2024

01/2024

11/2023

June 2023

June 2023

June 2023

June 2023

June 2023

June 2023

June 2023

June 2023

January 2023

January 2023

January 2023

January 2023

January 2023

January 2023

January 2023

January 2023

January 2023

November 2022

November 2022

November 2022

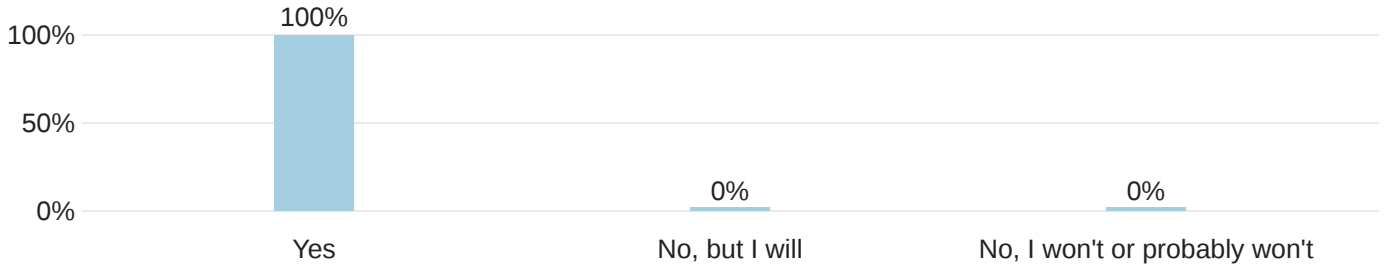
November 2022

November 2022

November 2022

Did you complete all of the training modules?

33 Responses



Why not?

No data found - your filters may be too exclusive!

Please rate the program

Field	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Total
1. This training was useful to me.	3% 1	0% 0	0% 0	0% 0	97% 34	35
2. The program website was useful.	3% 1	0% 0	0% 0	13% 4	84% 27	32
3. The homework assignments were helpful.	3% 1	0% 0	0% 0	14% 5	83% 29	35
4. The in-person leaders were respectful of me.	3% 1	0% 0	0% 0	3% 1	94% 33	35
5. I enjoyed the training program.	3% 1	0% 0	0% 0	0% 0	97% 34	35

How useful were the following methods in helping you learn?

35 Responses

Field	Not at all	Slightly	Somewhat	Very	Extremely	Total
6. Videos	0% 0	3% 1	9% 3	21% 7	68% 23	34
7. Discussion questions.	0% 0	3% 1	0% 0	20% 7	77% 27	35
8. Live or recorded presentations by professionals.	0% 0	0% 0	0% 0	15% 5	85% 29	34
9. Presentation of topics.	0% 0	0% 0	0% 0	17% 6	83% 29	35
10. Length of the session.	0% 0	0% 0	3% 1	14% 5	83% 29	35
Cahoots Quiz.	0% 0	0% 0	0% 0	11% 2	89% 16	18
Cahoots Quiz.	0% 0	0% 0	0% 0	11% 2	89% 16	18

Which group method(s) were the most impactful?

The discussion questions

Having everyone's input in order to reach a goal

All of them

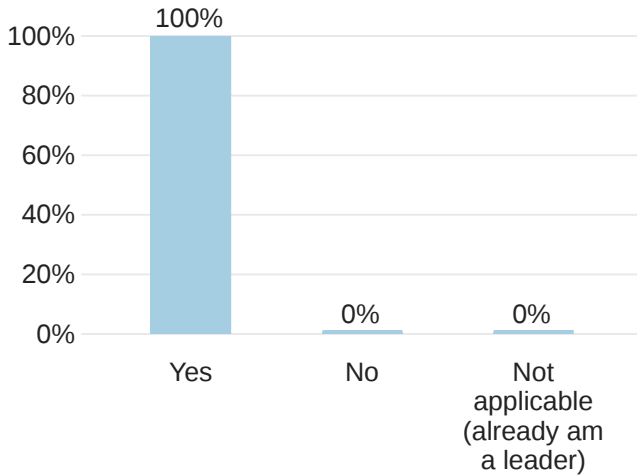
Knowing the statistics of the people counted

Too hard to pick just one, they all go hand in hand

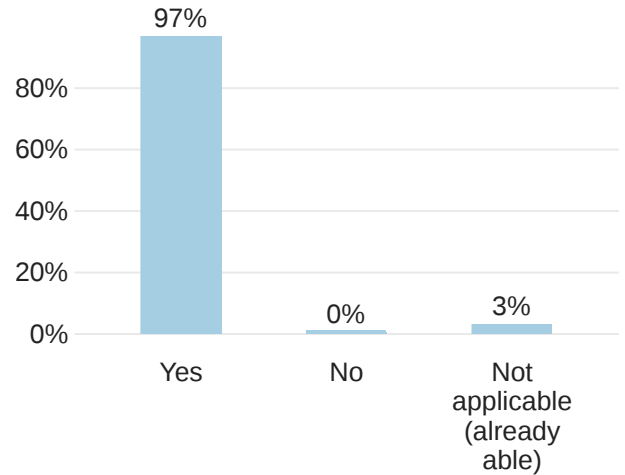
The first and last

Discussions

Has this program helped you envision yourself as a leader?



Has this program helped you become more able to speak up?



What did you like about the training program?

Learn from all of the topics (Aprender de todos los temas)

Everything (Todo)

How to speak and request services for our community (Cómo hablar y solicitar los servicios para nuestra comunidad)

I really liked the training you gave us. (Me gusto mucho el entrenamiento que nos dieron)

Everything (Todo)

All of the information shared (Toda la informacion compartida)

Being present and being heard at different health fairs and existing organizations (El hacer presencia y ser escuchada en diferentes ferias de salud y organizaciones existentes)

Everything (Todo)

Everything (todo)

Everything

All the information was very helpful

The chance to share my own experience and opinion

Extremely, I like it

I like the structure of all the information, it is valuable to consumers

Everything

Being comfortable speaking with other consumers

Fun

I liked learning how Ryan White funds are used and how we must advocate for the community

Information that is just and necessary

Everything that was learned

All the content was well explained

The information learned, I really liked all the information

The information and how they treat you

All the topics

Everything, mainly how they treated me. I felt like I was among family.

It empowers me to speak up for the needs of others

Every single thing!

All was very good

Talking about what is important to us

How can we improve the training program?

With more help (Con mas ayuda)

All very well (Todo muy bien)

Having more trainings (Teniendo mas capacitaciones)

Having another class (Teniendo otra clase)

Having more training hours (Teniendo mas horas de entrenamiento)

Doing it more frequently (Realizándolo más frecuente)

Having more groups (haciendo mas grupos)

More trainings (Mas entrenamiento)

Giving us the chance to present a short presentation

More time for questions

To be translated in Spanish, have it be bilingual

Videos documentary

More time to share

Some of the modules required more preparedness on the presenters side

Some of the presenters need to be more prepared

It is very good

Inviting more consumers and being more serious

Have these types of groups more often

By staying on top of your game and continuing to change with the times

More visual things, but nothing really

Any staff notes

Group methods most impactful: Discussion questions (Preguntas de discusión)

Group methods more impactful: They were all round table (Todos fueron en mesa redonda)